



फा.सं./No.F.6-1/2020-सम/Cdn.

दिनांक/ Date: 27.11.2021

पुष्टांकन/ENDORSEMENT

के.मा.प्रा.सं., कोचीन के सम्मेलन कक्ष में 09.11.2021 को 11.00 बजे आयोजित के.मा.प्रा.सं., कोचीन के संस्थान संयुक्त कर्मचारी परिषद के 108 वीं बैठक की संलग्न कार्यवाही को पाएं। सं. सं. क. प. बैठक की कार्यवाही कृपया उनकी जानकारी एवं अवलोकन के लिए अपने प्रभाग / अनुभाग / अनुसंधान केन्द्र के सभी कर्मचारी सदस्यों के बीच वितरित किया जा सकता है। इसलिए, आपसे अनुरोध कर रहे हैं कि अपने अनुभाग / डिवीजन / केन्द्र से संबंधित बैठक में लिए गए निर्णयों के कार्यान्वयन के लिए सख्ती से उचित कार्रवाई करें। कार्रवाई रिपोर्ट 27.12.2021 को सकारात्मक से अधोहस्ताक्षरी को प्रस्तुत किया जाए।

Please find enclosed herewith the proceedings of the meeting of 108th meeting of the Institute Joint Staff Council of CIFT, Cochin held on 09.11.2021 at 11.00 a.m. in the Conference Hall of CIFT, Cochin. The proceedings of the meeting of the IJSC may kindly be circulated among all the staff members of your Division/Section/Research Centre for their information, perusal and necessary action. You are, therefore, requested to take appropriate action for the implementation of the decisions taken in the meeting pertaining to your Section/Division/Centre strictly. The action taken report may please be submitted to the undersigned by 27.12.2021 positively.

यह निदेशक, के.मा.प्रा.सं., कोचीन के अनुमोदन से जारी किया जाता है। This is issued with the approval of the Director, CIFT, Cochin.

Sd/-

व. प्रशा. अधि.(प्र.)/Sr..Administrative Officer (i/c)&
सचिव/Secretary (Official Side), IJSC

वितरण/Distribution:

1. The Director, CIFT, Cochin-29	-	Chairman
2. Dr. Ashok Kumar K, HoD, FP Division	-	Member (Official Side)
3. Dr. Leela Edwin, HoD, FT Division	-	Member (Official Side)
4. Dr. Amulya Kumar Mohanty, HoD, EIS Division	-	Member (Official Side)
5. Shri Prashant Kumar, Chief Fin. & Accounts Officer	-	Member (Official Side)
6. Shri W. Sreenivasa Bhat, Sr. Administrative Officer	-	Secretary, IJSC(Official Side)
7. Shri R.N. Subramanian, Administrative Officer	-	Member (Official Side)
8. Shri P.S. Nobi, Technical Officer	-	Secretary, IJSC(Staff Side)
9. Shri K.B. Sabukuttan, Assistant Administrative Officer	-	Member (Staff Side)
10. Shri Das. K, Assistant	-	Member (Staff Side)
11. Shri Vipin Kumar V, Sr. Tech. Asst.	-	Member (Staff Side)
12. Shri P. Raghavan, Skilled Support Staff	-	Member (Staff Side)
13. Shri Vinod A, Skilled Support Staff	-	Member (Staff Side)

प्रतिलिपि सेवा में /Copy to:-

1. HOD, FP, FT, B&N, EIS, MFB, QAM, Engg.,
2. SIC, Research Centre of CIFT, Veraval/Visakhapatnam/Mumbai
3. CAO/CFAO/SAO/DD(OL)/AO (Purchase) /AAO(E)/AAO(B)/AAO(C)/PS to Director.
4. OIC, Lib./AKMU/PME Cell /CO(Vehicles)/ATIC
5. Chairman, Deptl. Canteen/Quarters Allotment Committee
6. Liaison Officer, CIFT Residential Complex, Thevara.
7. Secretary, IJSC Staff Side/Official Side/Caretaker, CIFT, Cochin - 29.
8. Notice Board/Guard File.

व. प्रशा. अधि.(प्र.)/Sr..Administrative Officer (i/c)&
सचिव/Secretary (Official Side), IJSC

ICAR-CENTRAL INSTITUTE OF FISHERIES TECHNOLOGY
(Indian Council of Agricultural Research)
Willingdon Island, Matsyapuri PO.,
COCHIN 682 029.

Proceedings of the 108th meeting of IJSC held at 11 00 hrs on 09.11.2021 in the
Conference Hall of ICAR-CIFT, Cochin

The following members were present in the 108th meeting of IJSC.

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| 1. Dr. Ravishankar C N, Director | : Chairman |
| 2. Dr. Asok Kumar K, HOD, FP Division | : Official side Member |
| 3. Dr. Amulya Kumar Mohanty, HOD, EIS Division | : Official side Member |
| 4. Sri R.N. Subramanian, AO | : Secretary, Official side |
| 5. Sri P.S. Nobi, Technical Officer | : Secretary, Staff side |
| 6. Sri K.B. Sabukuttan, AAO | : Staff side Member |
| 7. Sri K. Das, Assistant | : Staff side Member |
| 8. Sri P. Raghavan, SSS | : Staff side Member |
| 9. Sri A. Vinod, SSS | : Staff side Member |

Due to pre-occupation/leave, Dr. Leela Edwin, HOD FT, Shri Prashant Kumar, CF&AO, Shri W. Sreenivasa Bhat, SAO, Shri V. Vipin Kumar, Sr. Tech. Asst. did not attend the meeting.

The meeting started with opening remarks of Chairman. He welcomed all the members of the IJSC meeting. He emphasized that even in the COVID-19 pandemic situation the IJSC meetings are being conducted on regular intervals and it is appreciated.

Chairman also stressed the individual responsibility for keep themselves free from COVID-19. Secretaries from official and staff side also welcomed all the members of IJSC to the meeting. With the permission of the Chairman, Secretary Official side has preceded with agenda items.

Item No.2: Confirmation of proceedings of 107th IJSC meeting held on 10.08.2021.

The proceedings of 107th IJSC meeting held on 10.08.2021 are confirmed.

Item No.3: Action taken report on the proceedings of 107th IJSC meeting held on 10.08.2021

Agenda Item Number	Item description	Recommendation	Action taken	Review Decision
95.02, 97.01, 99.02	Transfer of Welfare Fund from consultancy projects/share from analytical & training services	Staff side seek attention and action on ICAR OM F.No.22(7)/2018-Estt.III dated 28.10.2020 & letter even No. dated 29.10.2020. After discussions, Director has assured that retiring employees will be respected as per revised OM. The ICAR letter will be answered immediately; a meeting with related officers will be convened immediately after the IJSC. With regard to analytical test, asked office to seek clarification immediately from Council and settle the long pending issue Action: AAO, Cdn	A letter seeking clarification is issued to director(finance). A copy of letter addressed to Director (Finance) has been handed over to Secretary (SS), IJSC. Action: AO	It was decided by the Chairman that the file may be put up to Chief Finance & Accounts Officer for approval. Action: AAO, Cdn/ CF&AO
99.05	Provision of interlocking tiles in residential area	Awaiting the approval of SFC Action: AAO, CDN	Amount deposited to CPWD for tarring/ paving of tiles and tender process has been initiated by CPWD. Action: AAO, CDN	As the work is in progress, it was decided to drop the item at present. Item dropped
101.04	Renovation of dress changing room of SSS	Action is to be initiated immediately by office for completing the work. Action: AAO, CDN	Partitions are provided in the room Action: AAO, CDN	As the work is completed, it was decided to drop the item. Item dropped.

103.03	Repair of scooter shed at office and residential complex	As the damaged roof sheets are only to be changed to repair these scooter sheds, immediate action may be initiated to complete these works Action: AAO, CDN	Estimate received. Waiting for fund Allocation. Action: AAO, CDN	As the work is completed, it was decided to drop the item. Item dropped
104.04	Repair of scooter shed in office premises			
104.05	Painting of ICAR-CIFT Residential Quarters at Thevara: Internal painting work at Residential quarters was done long back. After the laying floor tiles, the whole quarters is look shabby/fade. Therefore, Staff Side requests to carry out painting work at CIFT Residential Quarters at the earliest.	Estimate obtained from CPWD to carry out during FY 2021-22. Action: AAO, CDN	Approved in SFC. Amount has been already deposited to CPWD for painting works at Type I & II Blocks of CIFT Residential Quarters, Thevara. Action: AAO, CDN	As the work is in progress, it was decided to drop the item at present. Item dropped
105.01	Proposal for approving hospitals for the treatment of staff and their family members: reg: As per ICAR letter No.38(9)/2019-Per.IV dated 28.09.2020, necessary action may be initiated to approve the hospitals in specialised areas like Eye, Dental, Ayurveda etc. where no approved hospitals are existing in Ernakulam. Staff side proposes to constitute a committee for this purpose.	Issue was discussed in detail and it was decided by the Chairman that the office to initiate action on those lines. Proposal may be submitted to constitute a Committee to examine the issue. Action: AAO, Bills	The proposal has been placed before IMC held on 09.03.2021 and the approved list of hospitals have been sent to Council for intimation. Action: AAO, Bills	Approved list of hospitals circulated among the staff. Hence it was decided to drop the item. Item dropped

105.03	<p>Lack of orientation training to newly recruited employees, especially LDCs recently promoted from SSS grade-reg:</p> <p>Recently 3 supporting staff was promoted to LDC. Till their joining to the present position, they were performed the duties as per the direction of superiors. But, in the new capacity, they have to initiate many actions their own. So, they need training in the corresponding field. That was not happened in their case and is struggling with different types of issues in their allotted area of work, which are very new to them.</p> <p>Hence, it is proposed that a well-planned training programme may be provided to them at the earliest. This will improve their efficiency and increase positive attitude to the work.</p>	<p>After discussion, it was decided by the Chairman that necessary training to the LDCs who have been newly promoted from SSS Grade will be given at the earliest.</p> <p>Action: AAO, Estt.</p>	<p>Arrangements have already been made to give the training. The training will be started in the month of April. 2021.</p> <p>The Competent Authority has nominated these 3 LDCs for the ISTM online training programme on “Noting and Drafting”.</p> <p>Action: AAO, Estt.</p>	<p>It was informed by the office that the training programme will commence shortly.</p> <p>Action: AO</p>
105.04	<p>LTC Relaxation may be allowed to the aggrieved employees-reg:</p> <p>A group of CIFT employees and their family members were availed LTC during 25.02.2012 to 02.03.2012 to visit NER. The entire group was booked ticket through a private agency and</p>			

	<p>submitted the ticket to the office for LTC advance and had sanctioned 90% of the ticket amount as advance. Later office had insisted for ticket from Air India and the entire group has forced to submit the same for settlement of the claim. Due to this action of the office all employees were forced to refund a major portion of LTC advance to the office.</p> <p>Vide ICAR endorsement F.No.GAC-21-20/2020-CDN dated 18.06.2020 and DoPT OM No.43020/2/2016-Estt(A.IV) dated 19.02.2020, “one time relaxation is granted to such employees who had availed LTC by air to visit J&K and NER during the period of January 2010-June 2014 and booked the ticket through travel agents other than M/s. Balmer Lawrie & Company, M/s Ashok Travels & Tours and IRCTC due to the lack of awareness of rules”.</p> <p>Hence it is proposed that the settlement bill of the entire group may be considered favourably and passed in full as per the ticket submitted for claiming advance o avail LTC.</p>	<p>After discussion on the issue, the Chairman has agreed to examine the issue and assured to implement the contents of ICAR endorsement dated 18.06.2020 on receipt of requests from individuals concerned.</p> <p>Action: AAO, Bills</p>	<p>Claims will be processed on receipt of the same.</p> <p>Action: AAO, Bills</p>	<p>As the action is completed, it is decided to drop the item.</p> <p>Item dropped</p>
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105.05	<p>Residential Complex Thevara-Compound wall fencing-reg:</p> <p>For the last many years, there is no fencing on the front compound wall of Residential Complex, Thevara which will lead un safe to the property/ human life in the campus. The fencing may be fixed at the earliest.</p>	<p>Issue has been discussed in detail. Staff side suggests to change the existing name board also. After discussion, it was decided by the Chairman that the work will be done on priority basis after receiving fund from ICAR.</p> <p>Action: AAO, CDN</p>	<p>The iron grills dismantled from the fencing wall of Headquarters will be used at Residential Complex, Thevara as early as possible.</p> <p>Action: AAO, CDN</p>	<p>After discussion, it was decided by the Chairman that the possibility for fixing the grills dismantled from the fencing wall of office compound will be explored.</p> <p>Action: AAO, CDN</p>
105.07	<p>Any other items with the permission of the Chair</p> <ol style="list-style-type: none"> 1. Bio gas plant pipe line is damaged during recent renovation and needs immediate repair 2. Employees are not in a position to know the status of request/ document uploaded as receipt in e-office. Office may explore the possibility of getting the status of documents uploaded by staff as 	<p>Chairman has agreed and instructed the Maintenance Cell to take up the required repairs immediately.</p> <p>Action: SIC, Maintenance Cell</p> <p>While discussing the issue, chairman has also agreed to the remarks of staff side. After discussion, it was decided by the Chairman that office will examine the issue in consultation with SIC AKMU for remedy.</p> <p>Action: SIC, AKMU</p>	<p>The leakage of pipeline could not be traced out since half of the area has already been paved with Tiles. As the expenditure involved in repair is more compared to gas availability, it is advised to use the bio gas plant for disposal of waste only. Hence, this agenda point may please be dropped.</p> <p>In e-office, it is not possible to know the status of receipt after uploading the same in E-file. This may also be dropped.</p>	<p>1.After discussion it was decided by the chairman that the gas produced in the biogas plant will be utilised in the animal house and plant will be made functional with immediate effect. It is strictly instructed to dispose the bio waste of dept. canteen in the biogas plant.</p> <p>Action: AAO, CDN / Chairman Dept. canteen.</p> <p>2.After discussion it was decided by the Chairman that the issue may be take up with IASRI, New Delhi by the OIC, AKMU.</p> <p>Action OIC, AKMU</p>

	<p>receipt in e-office platform.</p> <p>3. Agenda items of future IJSC meetings may be circulated to all IJSC Members at least seven days before to the proposed meeting date.</p>	<p>Chairman has asked to adhere to the prescribed schedule in circulating the agenda items to all IJSC members.</p> <p>Action: AAO, CDN</p>	<p>Since the Agenda had been circulated well in advance, this point may also be dropped.</p>	<p>3.Item Dropped.</p>
106.04	<p>Non-implementation of IJSC decisions in the recent past-reg.</p>	<p>Same decision as 101.04,104.04 & 105.07</p>	<p>Action has already been initiated to implement the IJSC decisions.</p> <p>Action: AO</p>	<p>Item Dropped</p>
107.01	<p>Amendment of Quarters Allotment Rules 2019-reg: Kindly refer the ICAR letter No. 1-4/88-Per.IV dated 02.01.1991 & 18.06.1992, Preparation of Uniform Rule for Allotment of Residential Accommodation at various units, the clause ii under Rule.(1) shall be amended to the effect that “These rules shall apply to the allotment of staff quarters of the ICAR-CIFT headquarters at Kochi and it’s all centres. These rules shall also apply to those quarters already allotted.”</p>	<p>The matter was discussed in the meeting in detail. After discussion, it was decided by the chairman that <u>CIFT Quarters Allotment Rule-2019, clause (ii) under Rule (1) will be modified to the effect that “These rules shall apply to the allotment of staff quarters of ICAR-CIFT head quarters and its all centres”.</u></p> <p>The amendment will be incorporated and circulated at the earliest.</p> <p>Action: AAO, CDN</p>	<p>Quarters Allotment Rule has been amended and circulated as per Agenda item.</p> <p>Action: AAO, CDN</p>	<p>As the action is completed, it is decided to drop the item.</p> <p>Item dropped</p>
107.02	<p>Medical reimbursement under CS-MA Rules-Implementation of Ministry of Family Welfare</p>			

	<p>OM.No.H.11022/01/2014-MS dated 15.07.2021 -reg:</p> <p>Vide OM cited above, government has relaxed the procedure of reimbursement claim under CS MA rules. It is understood that the office is not allowing the claim as per the OM cited above and returned the claims to the individuals for complying old procedure. Hence the matter may be discussed in the meeting and settled at the earliest.</p>	<p>The matter has been discussed in the meeting in detail. Staff side requested to simplify the procedures as done in the case of CEA and newspaper allowance. After discussion, it was decided by the Chairman that the proposal may be put up in file for consideration.</p> <p>Action: AAO, Bills</p>	<p>File is under process.</p> <p>Action: AAO, Bills</p>	<p>After discussion, it was decided by the chairman that the file may be put up for consideration without further delay.</p> <p>Action: AAO, Bills</p>
107.03	<p>Career advancement of Admn. Category-procedural delay-reg:</p> <p>As per the guidelines of the ICAR, the DPC of admn. posts are to be carried out well in advance and rank lists are to be keeping ready for appointing the eligible employee, next day after the post vacant. It is noticed by the staff side that last two occasions, the promotions of assistant to AAO were delayed due to procedural delay. It adversely affects the promotee and subsequent lower posts and their future increment / career advancements.</p>	<p>The matter was discussed in the meeting. After discussion, it was decided by the Chairman that the action for rectifying the demerits are already initiated and will be streamlined at the earliest.</p> <p>Action: AAO, Estt.</p>	<p>Normally, the DPCs were conducted well in advance and promotions were given in time. In this particular case, some delay was happened due to administrative reasons. However, in future, DPCs will be conducted well in advance and promotions will be given in time.</p> <p>Action: AAO, Estt.</p>	<p>As the action is completed, it is decided to drop the item.</p> <p>Item dropped</p>

	<p>It is noticed that the competent authority had ambiguity in the existing procedure of the office and hence unnecessary delay in finalising the decision. These sorts of actions are creating unwanted criticism among staff. It is creating pressure on staff representatives also.</p> <p>Hence staff side propose to avoid the delay in finalising the rank list of eligible employees by conducting the DPC well in advance as per guidelines. It is also requested that, if any differences of opinion in the procedure, the same may be clarified well in advance and at any cost before the vacancy become due to avoid the delay of promotion.</p>			
107.04	<p>TA to the employees deputed for election duty-reg:</p> <p><u><i>As per the Election Commission's item No.37(Order No. 218/4/96/PLN-IV dated 09.02.1996), the employees deputed for election duty shall be paid full TA within 30 days of completion of election. Further it is clarified under item No.142(Order No. 458/4/96/PS-IV/Vol-1 dated 20.05.1996), the staff attending training classes</i></u></p>	<p>The matter was discussed in the meeting in detail. Staff side requested to settle the matter as per the TA entitlement of individuals as per TA rules as instructed by Election Commission of India. After discussion, it was decided by the Chairman that the matter will be settled as per rule at the earliest.</p> <p style="text-align: right;">Action: AAO, Bills</p>	<p>Bills have already been preferred to Audit as instructed by the Chairman. Hence, the items may be dropped.</p> <p style="text-align: right;">Action: AAO, Bills</p>	<p>As the action is completed, it is decided to drop the item.</p> <p style="text-align: right;">Item dropped</p>

	<p><u><i>may also be paid as may be admissible under TA rules applicable to them.</i></u></p> <p>This matter was discussed as item No.11(4) in the 84th meeting of IJSC and was settled amicably. Later, again this was an issue and the employees were denied with TA due to one or other reasons. Recently, a large number of employees were deputed for duty for the LSA election held on 06.04.2021 and submitted the TA claim at office. The matter was again presented by the staff side in the last meeting of IJSC and was assured that the claims will be settled as per the TA entitlement of staff. But the TA claims submitted by the employees are not settled even after 3 months from election. Hence the matter may be discussed and settled in the meeting.</p>			
107.05	<p>Non-payment of calendar purchased by office from recreation Club-reg:</p> <p>Kindly refer the decision of Agenda No.5 of 77th IJSC in this regard and the rejection is totally against the decision. Printing of calendar by the Govt. office was</p>	<p>The matter was discussed in the meeting in detail. While discussion, official side members informed that calendar printing and purchase are banned by the government and orders were also placed. Staff side requested to provide copy of the</p>	<p>Copy of the order regarding ban on printing of calendar has been handed over to the Secretary, Staff Side for information.</p> <p>Action: AO, S&P</p>	<p>While discussing the issue in the meeting, staff side pointed out the provision for getting calendar from BOC and proposed to take necessary action for procuring the calendar for the year 2022 from BOC through the procedures mentioned in the</p>

	<p>banned at the time of IJSC decision. It was decided to purchase the calendar from recreation club instead of open market. But suddenly the order simply saying that the existing govt. orders banned purchase/printing of calendars, etc.:. The order number or ICAR endorsement details are not mentioned in the rejection letter. If the purchase of calendar is banned, kindly made available the order to the Staff Side. The matter may be discussed and settled in the meeting.</p>	<p>order to this effect as it was not circulated. After discussion, it was decided by the Chairman that no expenditure can be spent for calendar in future as per order. Copy of the order is to be marked to Secretary, Staff side for information.</p> <p style="text-align: center;">Action: AAO, Bills</p>		<p>letter. After discussion, it was decided by the Chairman that necessary action will be taken by the office to procure required calendars from BOC for the year 2022.</p> <p style="text-align: center;">Action: AO, Stores</p>
107.07	<p>Any other matters with the permission of the Chair</p> <ol style="list-style-type: none"> 1. Staff side proposed to provide an emergency door from administrative wing as more number of staff are working at wing No. 1 2. The dress changing room of ladies staff (SSS) are occupied by security and not allowing ladies to their room. 3. Possibility for deploying DEOs by utilising SCSP 	<ol style="list-style-type: none"> 1. It was decided by the Chairman that the possibility will be explored Action: AAO, CDN 2. Chairman instructed to check the position and settle the matter. Action: AAO, CDN 3. Chairman informed that the matter will be considered on its merit. 	<ol style="list-style-type: none"> 1. Waiting for estimate. Action: AAO, CDN 2. The room is being used by SSS (ladies). Action: AAO, CDN 3. Two DEOs has already been 	<ol style="list-style-type: none"> 1. Action: AAO, CDN 2. Item dropped 3. Item dropped

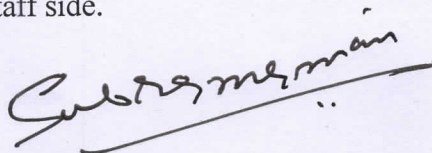
	fund may be explored to reduce the work load of Admn. staff		outsourced under SCSP fund. Action: AAO, CDN	
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NEW AGENDA POINTS TO BE DISCUSSED IN THE 108TH IJSC MEETING

108.01	<p>Contrary Report on decision in the Action Taken Report-reg:</p> <p>Kindly refer to the report on item No. 105.07(1) of the 107th IJSC proceeding. It seems that the report is contrary to the decision of the IJSC. Further it is informed that <i>“half of the area has already paved with tiles, the expenditure involved is more compared to gas availability and hence advised to use the Bio-gas plant for disposal of waste only and the agenda item may be dropped”</i>.</p> <p>In this connection the following points may please be noted.</p> <ul style="list-style-type: none"> • First of all, the report is contrary to its decision. • The decision was taken in the year of 2019 and the tile pavement was done in the year 2021. It seems purposefully completed the tile paving without tracing out the leakage of pipe line. • Whether the waste disposal in the biogas plant is possible until and unless the gas produced is utilized? • Please recall that This biogas Plant is a mandate as per NABL Standards. <p>Under the circumstances mentioned above the original decision may be implemented at the earliest.</p>	<p>Chairman informed that the matter is already discussed and decided under item No.105.07. Staff side stressed their concern about the contrary report of the ATR against the decision of IJSC. Chairman assured the meeting that necessary step will be taken not to repeat such reports in future. Accordingly, it was decided to drop the item.</p> <p style="text-align: right;">Item dropped</p>
108.02	<p>Non-approval of items other than staff welfare matters in IJSC-reg.</p> <p>Staff Side submitted 7 agenda items for the discussion in 108th meeting of IJSC on 28.10.2021. Vide office note F.No.6-1/2020-Cdn dated 01.11.2021, it is informed that “all the items, other than 2,3&4 which are purely office related matters & not of any staff welfare, will be discussed in the 108th meeting of IJSC”, which is against the scope of the scheme IJSC and hence be discussed and decide in the meeting suitably.</p>	<p>It was informed by the Chairman that the interests of the IJSC scheme will be protected as per its provision. Accordingly, it was decided to drop the item.</p> <p style="text-align: right;">Item dropped</p>

108.03	Uploading of ATRs in the website/Provision of ATRs to Members of IJSC reg. It was decided in the 104 th meeting to continue the uploading of proceedings in the institute website. It is seen that the ATRs of the IJSC are not uploaded in the website after the decision. It is also observed that the ATRs are not provided to the members of IJSC on	It is decided by the chairman that the decision is already taken in the 104 th IJSC, the same will be applicable for ATR also. It was also decided that the copy of ATR is to be marked to all members of IJSC on time. Action: AAO, CDN
108.04	Fixing of date for the 109th meeting of IJSC	The date of 109 th meeting of IJSC is tentatively fixed on 11th February 2022.
108.05	Any other matters with the permission of the Chair	Nil

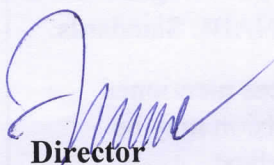
The meeting has concluded with vote of thanks by the Chairman and Secretaries of Official side & Staff side.



(R.N Subramanian)
Secretary Official side



(P. S. Nobi)
Secretary Staff side



Director