



फा.सं./No.F.6-1/2020-सम/Cdn.

दिनांक/ Date: 02.09.2021

पृष्ठांकन/ENDORSEMENT

के.मा.प्रा.सं., कोचीन के सम्मेलन कक्ष में 10.08.2021 को 11.00 बजे आयोजित के.मा.प्रा.सं., कोचीन के संस्थान संयुक्त कर्मचारी परिषद के 107 वीं बैठक की संलग्न कार्यवाही को पाएँ सं. सं. क. प. बैठक की कार्यवाही कृपया उनकी जानकारी एवं अवलोकन के लिए अपने प्रभाग / अनुभाग / अनुसंधान केन्द्र के सभी कर्मचारी सदस्यों के बीच वितरित किया जा सकता है। इसलिए, आपसे अनुरोध कर रहे हैं कि अपने अनुभाग / डिवीजन / केन्द्र से संबंधित बैठक में लिए गए निर्णयों के कार्यान्वयन के लिए सख्ती से उचित कार्रवाई करें। कार्रवाई रिपोर्ट 05.10.2021 को सकारात्मक से अधोहस्ताक्षरी को प्रस्तुत किया जाए।

Please find enclosed herewith the proceedings of the meeting of 107th meeting of the Institute Joint Staff Council of CIFT, Cochin held on 10.08.2021 at 11.00 a.m. in the Conference Hall of CIFT, Cochin. The proceedings of the meeting of the IJSC may kindly be circulated among all the staff members of your Division/Section/Research Centre for their information, perusal and necessary action. You are, therefore, requested to take appropriate action for the implementation of the decisions taken in the meeting pertaining to your Section/Division/Centre strictly. The action taken report may please be submitted to the undersigned by 05.10.2021 positively.

यह निदेशक, के.मा.प्रा.सं., कोचीन के अनुमोदन से जारी किया जाता है। This is issued with the approval of the Director, CIFT, Cochin.

Sd/-

व. प्रशा. अधि./Sr..Administrative Officer &
सचिव/Secretary (Official Side), IJSC

वितरण/Distribution:

1. The Director, CIFT, Cochin-29	-	Chairman
2. Dr. Ashok Kumar K, HoD, FP Division	-	Member (Official Side)
3. Dr. Leela Edwin, HoD, FT Division	-	Member (Official Side)
4. Dr. Amulya Kumar Mohanty, HoD, EIS Division	-	Member (Official Side)
5. Shri W. Sreenivasa Bhat, Sr. Administrative Officer	-	Secretary, IJSC(Official Side)
6. Shri K.S. Sreekumaran, Fin. & Accounts Officer	-	Member (Official Side)
7. Shri R.N. Subramanian, Administrative Officer	-	Member (Official Side)
8. Shri P.S. Nobi, Technical Officer	-	Secretary, IJSC(Staff Side)
9. Shri K.B. Sabukuttan, Assistant Administrative Officer	-	Member (Staff Side)
10. Shri Das. K, Assistant	-	Member (Staff Side)
11. Shri Vipin Kumar V, Sr. Tech. Asst.	-	Member (Staff Side)
12. Shri P. Raghavan, Skilled Support Staff	-	Member (Staff Side)
13. Shri Vinod A, Skilled Support Staff	-	Member (Staff Side)

प्रतिलिपि सेवा में /Copy to:-

1. HOD, FP, FT, B&N, EIS, MFB, QAM, Engg.,
2. SIC, Research Centre of CIFT, Veraval/Visakhapatnam/Mumbai
3. SAO/DD(OL)/FAO/AO (Purchase)/AF&AO/AAO(E)/AAO(B)/AAO(C)/Smt. V.K.Raji, AAO/PS to Director.
4. OIC, Lib./AKMU/PME Cell /CO(Vehicles)/ATIC
5. Chairman, Deptl. Canteen/Quarters Allotment Committee
6. Liaison Officer, CIFT Residential Complex, Thevara.
7. Secretary, IJSC Staff Side/Official Side/Caretaker, CIFT, Cochin - 29.
8. Notice Board/Guard File.

व. प्रशा. अधि./Sr..Administrative Officer &
सचिव/Secretary (Official Side), IJSC

ICAR-CENTRAL INSTITUTE OF FISHERIES TECHNOLOGY
(Indian Council of Agricultural Research)
Willingdon Island, Matsyapuri PO.,
COCHIN 682 029.

Proceedings of the 107th meeting of IJSC held at 11 00 hrs on 10.08.2021 in the Conference Hall of CIFT, Cochin.

The following members were present in the 107th meeting of IJSC.

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|--|---------------------------|
| 1. Dr. Ravishankar C N, Director | : Chairman |
| 2. Dr. Asok Kumar K, HOD, FP Division | : Official side Member |
| 3. Dr. Leela Edwin, HOD, FT Division | : Official side Member |
| 4. Dr. Amulya Kumar Mohanty, HOD, EIS Division | : Official side Member |
| 5. Sri K.S. Sreekumaran, FAO | : Official side Member |
| 6. Sri R.N.Subramanian, AO | : Official side Member |
| 7. Sri W. Sreenivasa Bhat, SAO | : Official side Secretary |
| 8. Sri P.S. Nobi, Technical Officer | : Staff side Secretary |
| 9. Sri K.B. Sabukuttan, AAO | : Staff side Member |
| 10. Sri K. Das, Assistant | : Staff side Member |
| 11. Sri V. Vipin Kumar, Sr. Tech. Asst. | : Staff side Member |
| 12. Sri P. Raghavan, SSS | : Staff side Member |
| 13. Sri A. Vinod, SSS | : Staff side Member |

The meeting started with opening remarks of IJSC Chairman. He welcomed all the members of the IJSC to the meeting. He emphasized that even in the Covid19 pandemic situation, the IJSC meetings are being conducted on regular intervals and it is appreciated.

Chairman also stressed the responsibility of individuals to keep themselves free from Covid-19. Secretaries from official and staff side also welcomed all the members of IJSC to the meeting. With the permission of the Chairman, Secretary Official side has proceeded with agenda items.

Item No.2: Confirmation of proceedings of 106th IJSC meeting held on 09.04.2021.

The proceedings of 106th IJSC meeting held on 09.04.2021 are confirmed.

Item No.3: Action taken report on the proceedings of 106th IJSC meeting held on 09.04.2021

Agenda Item Number	Item description	Recommendation	Action taken	Review Decision
95.02, 97.01, 99.02	Transfer of Welfare Fund from consultancy projects/share from analytical & training services	Staff side seek attention and action on ICAR OM F.No.22(7)/2018-Estt.III dated 28.10.2020 & letter even No. dated 29.10.2020. After discussions, Director has assured that retiring employees will be respected as per revised OM. The ICAR letter will be answered immediately; a meeting with related officers will be convened immediately after the IJSC. With regard to analytical test, asked office to seek clarification immediately from Council and settle the long pending issue Action: AAO, Cdn	A letter seeking clarification is issued to director(finance).A copy of letter addressed to Director (Finance) has been handed over to Secretary (SS), IJSC. Action: AO	A reminder may be issued to Council by the office.
99.05	a. Provision of interlocking tiles in residential area	Awaiting the approval of SFC Action: AAO, CDN	Amount deposited to CPWD for tarring/paving of tiles and tender process has been initiated by CPWD. Action: AAO, CDN	Current status is to be updated.

101.04	Renovation of dress changing room of SSS	Action is to be initiated immediately by office for completing the work. Action: AAO, CDN	Partitions are provided in the room Action: AAO, CDN	Chairman instructed AO to take necessary steps for white washing, providing furniture etc. in the room on priority. Action: AO
101.11	1. Maintenance of residential campus	Action is to be initiated immediately by office for completing the work. Action: AAO, CDN	Periodical grass cutting, removal of garbage waste etc. are carried out satisfactorily through Liaison Committee. Action: AAO, CDN	As mentioned, action is over and as such recommended to drop the item, accordingly Item dropped
103.03 104.04	Repair of scooter shed at office and residential complex Repair of scooter shed in office premises	As the damaged roof sheets are only to be changed to repair these scooter sheds, immediate action may be initiated to complete these works Action: AAO, Cdn	Estimate received. Waiting for fund Allocation. Action: AAO, CDN	
104.05	Painting of ICAR-CIFT Residential Quarters at Thevara: Internal painting work at Residential quarters was done long back. After the laying floor tiles, the whole quarters is look shabby/fade. Therefore, Staff Side requests to carry out painting work at CIFT Residential Quarters at the earliest.	Estimate obtained from CPWD to carry out during FY 2021-22. Action: AAO, CDN	Approved in SFC. Amount has been already deposited to CPWD for painting works at Type I & II Blocks of CIFT Residential Quarters, Thevara. Action: AAO, CDN	

105.01	<p>Proposal for approving hospitals for the treatment of staff and their family members: reg: As per ICAR letter No.38(9)/2019-Per.IV dated 28.09.2020, necessary action may be initiated to approve the hospitals in specialised areas like Eye, Dental, Ayurveda etc. where no approved hospitals are existing in Ernakulam. Staff side proposes to constitute a committee for this purpose.</p>	<p>Issue was discussed in detail and it was decided by the Chairman that the office to initiate action on those lines. Proposal may be submitted to constitute a Committee to examine the issue. Action: AAO, C&B</p>	<p>The proposal has been approved by the IMC in its meeting held on 09.03.2021 and the same is sent to Council for information. Action: AAO, C&B</p>	
105.02	<p>Covid-19 pandemic control guidelines issued by ICAR and non-co-operation of few Section officers of the Institute-reg: It is very unfortunate that due to improper implementation and negligence, the entire office has been closed for sanitation and entire staffs of few sections have been forced for quarantine. Staff side proposes to take urgent necessary step to streamline and strict step to control the pandemic Covid-19 at office</p>	<p>After discussion, Chairman has emphasized the need of observing weekly work roster to control the pandemic covid-19 in true spirit and asked all HODs/SICs to follow the weekly work roster strictly. Individual grievances, if any, may be brought to the notice of the Director for consideration.</p>	<p>Weekly roster has been withdrawn but staggering of time is continuing & it is strictly monitored.</p>	<p>Recommended to drop the item, accordingly Item dropped</p>
105.03	<p>Lack of orientation training to newly recruited employees, especially LDCs recently promoted from SSS grade-reg:</p>	<p>After discussion, it was decided by the Chairman that</p>	<p>Arrangements have already been made to give the training. The</p>	

	<p>Recently 3 supporting staff was promoted to LDC. Till their joining to the present position, they were performed the duties as per the direction of superiors. But, in the new capacity, they have to initiate many actions their own. So, they need training in the corresponding field. That was not happened in their case and is struggling with different types of issues in their allotted area of work, which are very new to them.</p> <p>Hence, it is proposed that a well-planned training programme may be provided to them at the earliest. This will improve their efficiency and increase positive attitude to the work.</p>	<p>necessary training to the LDCs who have been newly promoted from SSS Grade will be given at the earliest.</p> <p>Action: AAO, Estt.</p>	<p>training will be started in the month of April. 2021.</p> <p>The Competent Authority has nominated these 3 LDCs for the ISTM online training programme on "Noting and Drafting".</p> <p>Action: AAO, Estt.</p>	<p>Arrangements may be made to conduct in-house training to these LDCs on priority.</p> <p>Action: AO</p>
105.04	<p>LTC Relaxation may be allowed to the aggrieved employees-reg:</p> <p>A group of CIFT employees and their family members were availed LTC during 25.02.2012 to 02.03.2012 to visit NER. The entire group was booked ticket through a private agency and submitted the ticket to the office for LTC advance and had sanctioned 90% of the ticket amount as advance. Later office had insisted for ticket from Air India and the entire group has forced to submit the same for settlement of the claim. Due to this action of the office all employees were forced to</p>	<p>After discussion on the issue, the Chairman has agreed to examine the issue and assured to implement the contents of ICAR endorsement dated 18.06.2020 on receipt of requests from individuals concerned.</p> <p>Action: AAO, Bills</p>	<p>Claims will be processed on receipt of the same.</p> <p>Action: AAO, B</p>	<p>Claims received in office are processed and forwarded to Audit section for payment.</p> <p>Action: A & A section</p>

	<p>refund a major portion of LTC advance to the office.</p> <p>Vide ICAR endorsement F.No.GAC-21-20/2020-CDN dated 18.06.2020 and DoPT OM No.43020/2/2016-Estt(A.IV) dated 19.02.2020, “one time relaxation is granted to such employees who had availed LTC by air to visit J&K and NER during the period of January 2010-June 2014 and booked the ticket through travel agents other than M/s. Balmer Lawrie & Company, M/s Ashok Travels & Tours and IRCTC due to the lack of awareness of rules”.</p> <p>Hence it is proposed that the settlement bill of the entire group may be considered favourably and passed in full as per the ticket submitted for claiming advance o avail LTC.</p>			
105.05	<p>Residential Complex Thevara-Compound wall fencing-reg:</p> <p>For the last many years, there is no fencing on the front compound wall of Residential Complex, Thevara which will lead un safe to the property/ human life in the campus. The fencing may be fixed at the earliest.</p>	<p>Issue has been discussed in detail. Staff side suggests to change the existing name board also. After discussion, it was decided by the Chairman that the work will be done on priority basis after receiving fund from ICAR.</p> <p>Action: AAO, CDN</p>	<p>Requested estimate from Civil Engineer to carry out during 2021-22.</p> <p>Action: AAO, CDN</p>	<p>Estimate received from CPWD and proposal may be resubmitted to Works Committee for approval.</p> <p>Action: AAO, Cdn</p>

105.07	<p>Any other items with the permission of the Chair</p> <ol style="list-style-type: none"> 1. Bio gas plant pipe line is damaged during recent renovation and needs immediate repair 2. Employees are not in a position to know the status of request/document uploaded as receipt in e-office. Office may explore the possibility of getting the status of documents uploaded by staff as receipt in e-office platform. 3. Agenda items of future IJSC meetings may be circulated to all IJSC Members at least seven days before to the proposed meeting date. 	<p>Chairman has agreed and instructed the Maintenance Cell to take up the required repairs immediately.</p> <p style="text-align: center;">Action: SIC, Maintenance Cell</p> <p>While discussing the issue, chairman has also agreed to the remarks of staff side. After discussion, it was decided by the Chairman that office will examine the issue in consultation with SIC AKMU for remedy.</p> <p style="text-align: center;">Action: SIC, AKMU</p> <p>Chairman has asked to adhere to the prescribed schedule in circulating the agenda items to all IJSC members.</p> <p style="text-align: center;">Action: AAO, CDN</p>	<p>The pipe line has been checked and the leakage could not be traced under the tarred area. Remaining area will be dugged soon.</p> <p style="text-align: center;">Action: OIC, E&M Cell</p> <p>At present, no facility is available in e-office for the user to know the status of a receipt once it is put up in the file. The dealing hand or AAO can place a remark in the remark column that it is being processed.</p> <p style="text-align: center;">Action: SIC, AKMU</p> <p>Agenda items for the forthcoming IJSC meetings will be circulated well in advance to the IJSC members.</p> <p style="text-align: center;">Action: AAO, CDN</p>	<p style="text-align: center;">Decision same as in 101.04</p>
106.01	<p>Threatening of regular employees by the contractors- Protection for life-reg. It is very unfortunate to listen that one (manpower) contractor is threatening a</p>	<p>The issue was discussed in the meeting in detail. While discussion, staff side was very much</p>	<p>The issue has been settled between the complainer and the complaine in the</p>	

<p>regular staff through contractual staff. Earlier there were instances that contractual staff was commanding/ interfering the routine activities of regular employees.</p> <p>Kindly refer the earlier proceedings of IJSC meetings in which staff side were very keen to stress the situation going to be created in future due to an unconditional appointments and extension of the same personals without break to continue in their service in CIFT. Every time Chairman assured that very soon all long service outsourced hands will be expelled. But nothing is seen happened. Once in a while if a staff is removed, very soon the same personal is inducted in the office in some other place. Many of CIFT higher officers are also supporting/ forcing the authority for these activities. Now the regular employees are in a critical situation that to request the authority to create fearless working atmosphere to attend their routine duty.</p> <p>Hence staff side once again proposed to review the matter seriously and make necessary arrangements to control the contractual hands from their endless service and remove the contractors who are threat to the lives of regular employees of the Institute.</p>	<p>worried and requested for their life protection. Instances shows with proof that the office machinery is passing all official conversations to contractors and the contractors are threatening the employees. As instructed by the chair, staff side explained the instances with examples.</p> <p>After discussion, it was decided by the Chairman that on written complaint with evidence, definitely necessary action will be taken against the agency.</p> <p>Action:AAO-CDN</p>	<p>presence of Secretary (Official Side) and Secretary (Staff Side).</p> <p>Action: AAO, CDN</p>	<p>As the matter has been settled, the committee recommended to drop the item.</p> <p style="text-align: center;">Item dropped</p>
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106.02	<p>Entitlement of Taxi Fare paid from Guest House to Airport at Metropolitan cities-reg.</p> <p>Recently, it was experienced by the Secretary, Staff Side that the taxi charges claimed from NASC Guest House to Airport on tour is allowed only @ Rs.14/- per Km. On enquiry, it is understood that the same practice is continuing at this office from long back. Kindly refer the SR 46(5), it clearly said “entitlement for journeys on tour from residence/ office to airport/railway station & back in Metropolitan Cities- actual taxi charges is to be paid on the basis of self-certificate of the touring official concerned.” Further, it is seen that the mileage charges @ Rs.14/- is paid in the place of Rs.20/0. All touring officials are facing this unknown deduction from their TA bills. Hence the same may be discussed in the meeting and settled suitably.</p>	<p>The issue was discussed in the meeting in detail. While discussion, staff side showed the Swamys reference guide shows the Delhi Transport Commissioner’s order, for taxi mileage rate is Rs.20/-, but office paying only Rs.14/-. After discussion, it was decided by the Chairman that necessary action will be taken to settle the issue.</p> <p>Action:AAO Bills</p>	<p>Under process</p> <p>Action:AAO-CDN</p>	<p>As the sanction order has been placed to settle the matter, the committee recommended to drop the item.</p> <p>Item dropped.</p>
106.03	<p>Proposal for “Best Worker” recognition in each category for their achievements in service-reg.</p> <p>In many ICAR institutes, the employees are respected for their performance in each cadre viz: Scientific/ Technical/ Administrative/ SSS. The best one is</p>	<p>After discussion, it was decided by the Chairman that a Committee will be constituted to study the best way of approach to find out the “Best worker”.</p> <p>Action: AAO, CDN</p>	<p>A Committee has been constituted vide Office Order F.No.28-4/2021-Estt. dated 12.07.2021 for framing the guidelines etc. for considering the staff members for this</p>	<p>As the action is progressing, the committee recommended to drop the item at present.</p> <p>Item dropped.</p>

	<p>respected in the Foundation Day Celebration of the Institutes.</p> <p>Staff side proposes to start the same in CIFT also.</p>		<p>award. The first meeting of the Committee was held on 28.07.2021.</p> <p>Action: AAO, Estt.</p>	
106.04	<p>Non-implementation of IJSC decisions in the recent past-reg.</p>	<p>Same decision as 101.04,104.04 & 105.07</p>	<p>Action has been already initiated</p>	<p>After discussion, it was decided by the chairman that all possible measures will be taken to complete the works at the earliest</p> <p>Action: AO</p>

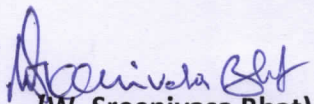
Item No.4: New Agenda items for discussion

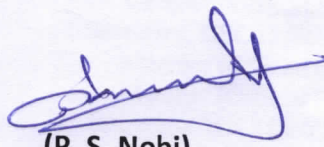
107.01	<p>Amendment of Quarters Allotment Rules 2019-reg: Kindly refer the ICAR letter No. 1-4/88-Per.IV dated 02.01.1991 & 18.06.1992, Preparation of Uniform Rule for Allotment of Residential Accommodation at various units, the clause ii under Rule.(1) shall be amended to the effect that “These rules shall apply to the allotment of staff quarters of the ICAR-CIFT headquarters at Kochi and it’s all centres. These rules shall also apply to those quarters already allotted.”</p>	<p>The matter was discussed in the meeting in detail. After discussion, it was decided by the Chairman that <u>CIFT Quarters Allotment Rule-2019, clause (ii) under Rule (1) will be modified to the effect that “These rules shall apply to the allotment of staff quarters of ICAR-CIFT head quarters and Centres”.</u> The amendment will be incorporated and circulated at the earliest.</p> <p style="text-align: right;">Action: AAO, CDN</p>
107.02	<p>Medical reimbursement under CS-MA Rules- Implementation of Ministry of Family Welfare OM.No.H.11022/01/2014-MS dated 15.07.2021 -reg: Vide OM cited above, government has relaxed the procedure of reimbursement claim under CS MA rules. It is understood that the office is not allowing the claim as per the OM cited above and returned the claims to the individuals for complying old procedure. Hence the matter may be discussed in the meeting and settled at the earliest.</p>	<p>The matter has been discussed in the meeting in detail. Staff side requested to simplify the procedures as done in the case of CEA and news paper allowance. After discussion, it was decided by the Chairman that the proposal may be put up in file for consideration.</p> <p style="text-align: right;">Action: AAO, Bills</p>
107.03	<p>Career advancement of Admn. Category- procedural delay-reg: As per the guidelines of the ICAR, the DPC of admn. posts are to be carried out well in advance and rank lists are to be keeping ready for appointing the eligible employee, next day after the post vacant. It is noticed by the staff side that last two occasions, the promotions of assistant to AAO were delayed due to procedural delay. It adversely affects the promotee and subsequent lower posts and their future increment / career advancements. It is noticed that the competent authority had ambiguity in the existing procedure of the office and hence unnecessary delay in finalising the decision. These sorts of actions are creating unwanted criticism among staff. It is creating pressure on staff representatives also. Hence staff side propose to avoid the delay in finalising the rank list of eligible employees by conducting the DPC well in advance as per</p>	<p>The matter was discussed in the meeting. After discussion, it was decided by the Chairman that the action for rectifying the demerits are already initiated and will be streamlined at the earliest.</p> <p style="text-align: right;">Action: AAO, Estt.</p>

	<p>guidelines. It is also requested that, if any differences of opinion in the procedure, the same may be clarified well in advance and at any cost before the vacancy become due to avoid the delay of promotion.</p>	
107.04	<p>TA to the employees deputed for election duty-reg:</p> <p><u><i>As per the Election Commission's item No.37(Order No. 218/4/96/PLN-IV dated 09.02.1996), the employees deputed for election duty shall be paid full TA within 30 days of completion of election. Further it is clarified under item No.142(Order No. 458/4/96/PS-IV/Vol-1 dated 20.05.1996), the staff attending training classes may also be paid as may be admissible under TA rules applicable to them.</i></u></p> <p>This matter was discussed as item No.11(4) in the 84th meeting of IJSC and was settled amicably. Later, again this was an issue and the employees were denied with TA due to one or other reasons. Recently, a large number of employees were deputed for duty for the LSA election held on 06.04.2021 and submitted the TA claim at office. The matter was again presented by the staff side in the last meeting of IJSC and was assured that the claims will be settled as per the TA entitlement of staff. But the TA claims submitted by the employees are not settled even after 3 months from election. Hence the matter may be discussed and settled in the meeting.</p>	<p>The matter was discussed in the meeting in detail. Staff side requested to settle the matter as per the TA entitlement of individuals as per TA rules as instructed by Election Commission of India. After discussion, it was decided by the Chairman that the matter will be settled as per rule at the earliest.</p> <p style="text-align: right;">Action: AAO, Bills</p>
107.05	<p>Non-payment of calendar purchased by office from recreation Club-reg:</p> <p>Kindly refer the decision of Agenda No.5 of 77th IJSC in this regard and the rejection is totally against the decision. Printing of calendar by the Govt. office was banned at the time of IJSC decision. It was decided to purchase the calendar from recreation club instead of open market. But suddenly the order simply saying that the existing govt. orders banned purchase/printing of calendars, etc.:. The order number or ICAR endorsement details are not mentioned in the rejection letter. If the purchase of calendar is banned, kindly made available the order to the</p>	<p>The matter was discussed in the meeting in detail. While discussion, official side members informed that calendar printing and purchase are banned by the government and orders were also placed. Staff side requested to provide copy of the order to this effect as it was not circulated. After discussion, it was decided by the Chairman that no expenditure can be spent for calendar in future as per order. Copy of the order is</p>

	Staff Side. The matter may be discussed and settled in the meeting.	to be marked to Secretary, Staff side for information. Action: AAO, Bills
107.06	Fixing of date for the 108th meeting of IJSC	Date of 108th meeting of IJSC is tentatively fixed for 12th November 2021.
107.07	Any other matters with the permission of the Chair <ol style="list-style-type: none"> 1. Staff side proposed to provide an emergency door from administrative wing as more number of staff are working at wing No. 1 2. The dress changing room of ladies staff (SSS) are occupied by security and not allowing ladies to their room. 3. Possibility for deploying DEOs by utilising SCSP fund may be explored to reduce the work load of Admn. staff 	<ol style="list-style-type: none"> 1. It was decided by the Chairman that the possibility will be explored Action: AAO, CDN 2. Chairman instructed to check the position and settle the matter. Action: AAO, CDN 3. Chairman informed that the matter will be considered on its merit.

The meeting has concluded with vote of thanks by the Chairman and Secretaries of Official side & Staff side.


(W. Sreenivasa Bhat)
Secretary, Official side


(P. S. Nobi)
Secretary, Staff side


Director