

Annual (1st April 2013 – 31st March 2014) Performance Evaluation Report of RFD 2013-2014 of RSCs i.e. Institutes

Name of the Institution: **Central Institute of Fisheries Technology (CIFT), Cochin-29**

RFD Nodal Officer: **Dr. Nikita Gopal**

Objectives	Weight	Actions	Success Indicators	Unit	Weight	Target / Criteria Value					Achievements	Performance		%achievements against target values of 90%	Reason for shortfalls or excessive achievements, if applicable
						Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score	Weighted Raw Score		
1. Improvisation of responsible fish harvesting systems	14	Development of responsible fishing craft/ gear and accessories	Responsible fishing craft/gear and accessories designed and developed	No.	10	4	3	2	1	0	4	100.00	10	133.33	The targets were fixed based on past historical data for six years. As such the targets were realistic. The achievements have not exceeded the 100% criteria value.
		Identification/evaluation and standardization of Improved craft and gear materials	Alternate materials for fishing craft and gear identified/ evaluated and standardized	No.	4	3	2	1	0	0	3	100.00	4	150.00	
2. Development of post-harvest technologies	40	Development of appropriate post-harvest technologies and packaging systems for total utilization & value addition of fishery resources	Protocols for value addition and packaging systems developed/	No.	17	6	5	4	3	2	7	100.00	17	140.00	
		Development of suitable technologies for fish waste utilisation and high value byproducts	Products from fish wastes/ processes for fish waste utilization developed	No.	6	4	3	2	1	0	6	100.00	6	200.00	
		Development of indigenous	Processing machinery developed	No.	2	3	2	1	0	0	3	100.00	2	150.00	

		processing machinery													
		Development of technologies for isolation of bioactive compounds and industrially important products from aquatic sources and nutrient profiling of fishes	Bioactive compounds/ industrially important products identified/nutrient profiling/chemical contaminants done	No.	5	7	6	5	4	3	7	100.00	5	116.67	
		Development / implementation of quality and safety system for fish and fishery products	Protocols/concepts/technologies/methods for implementation of quality and safety systems for fish and fishery products	No.	5	8	7	6	5	4	9	100.00	5	128.57	
		Assessment of microbial seafood safety hazards and bio-prospecting of aquatic microbial resources	Seafood borne pathogens characterized / Biomolecules prospected from microbial sources/ Protocols/ technologies/ methods for diagnostics/ bio-catalyst production	No.	5	5	4	3	2	1	5	100.00	5	125.00	
3. Transfer of technology and training	35	Extension and HRD programmes for stakeholders in fisheries sector	Training in Harvest and post-harvest technologies & Skill upgradation programmes conducted	No.	15	160	150	140	130	120	158	98.00	14.7	105.33	The achievements under transfer of technology are variable depending on the
			Exhibitions participated	No.	5	20	15	10	8	7	22	100.00	5	146.67	

		Consultancy services / Commercialization of products and processes	Analytical and advisory support to the industry	No.	8	1000	800	700	600	500	1084	100.00	8	135.50	demand for the services. As such the target was set based on past data.
			Technical guidance / Consultancy services provided	No.	7	10	9	8	7	6	11	100.00	7	122.22	
Efficient Functioning of the RFD System	11	Timely submission draft RFD 2013-14 for approval	On-time submission	Date	2	15/05/2013	16/05/2013	17/05/2013	20/05/2013	21/05/2013	05/04/2013	100.00	2		
		Timely submission of Results for RFD 2012-13	On-time submission	Date	1	01/05/2013	02/05/2013	05/05/2013	06/05/2013	07/05/2013	05/04/2013	100.00	1		
Administrative Reforms		Implement ISO 9001 as per the approved action plan.	% Implementation	%	2	100	95	90	85	80	100	100.00	2		
		Prepare an action plan for Innovation	On-time submission	Date	2	30/07/2013	10/08/2013	20/08/2013	30/08/2013	10/09/2013	30/07/2013	100.00	2		
Improving Internal efficiency/ responsiveness / service delivery of Ministry / department		Implementation of Sevottam	Independent Audit of Implementation of Citizen's Charter	%	2	100	95	90	85	80	94.96	89.90	1.8		
			Independent Audit of Implementation of Public Grievance Redressal System	%	2	100	95	90	85	80	100	100.00	2		

Total Composite Score: 99.5

Rating: Excellent