

Consolidated Annual (1st April 2012-31st March 2013) Performance Evaluation Report of RFD 2012-2013 of RSCs i.e. Institutes

Name of the Institution: **Central Institute of Fisheries Technology (CIFT), Cochin-29**

RFD Nodal Officer: **Dr. Nikita Gopal**

Objectives	Weight	Actions	Success Indicators	Unit	Weight	Target / Criteria Value					Achievements	Performance		%achievements against target values of 90%	Reason for shortfalls or excessive achievements, if applicable
						Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score	Weighted Raw Score		
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
Improvisation of responsible fish harvesting systems	14	Development of responsible fishing gear and accessories.	Responsible fishing gear/accessories designed and developed.	No.	6	1	-				1	100	6	-	-
		Identification/development of Improved craft and gear materials	Alternate material for fishing craft and gear identified/evaluated.	No.	6	1	-				1	100	6	-	-
		Development/popularisation of by-catch reduction technologies	By-catch reduction technologies developed / popularized.	No.	2	1	-				1	100	2	-	-

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
Development of post-harvest technologies	40	Development of technologies for fish processing and value addition.	Fish based products and processes developed	No.	7	3	2				4	100	7	200	-
		Development of technologies for fish waste utilisation	Products from fish wastes/ processes for fish waste utilisation developed.	No.	6	2	1				2	100	6	200	
		Identification and development of improved packaging systems and materials.	Improved packaging materials and systems identified / developed	No.	6	1	-				1	100	6	-	
		Development of indigenous processing machinery	Processing machinery developed	No.	6	2	1				1	90	5.4	100	
		Development of technologies for isolation of bioactive compounds and industrially important products from aquatic sources; nutrient and profiling of fishes.	Bioactive compounds/ industrially important products identified	No.	3	1	-				4	100	3	-	
			Nutrient profiling.	No.	2	1	-				2	100	2	-	
		Development / implementation of quality and safety system for fish and fishery products.	Quality and safety system for fish and fishery products, developed / implemented.	No.	5	2	1				2	100	5	200	
		Assessment of microbial seafood safety hazards and bio-prospecting of aquatic microbial resources.	Seafood borne pathogens characterized; Antimicrobial resistance in seafood-borne pathogens assessed; Biomolecules prospected from microbial sources.	No.	5	3	2				7	100	5	350	More samples collected and received from the processing industry for characterization of seafood borne pathogens

Transfer of technology and training	34	Extension and HRD programmes for stakeholders in fisheries sector	Skill up-gradation programmes conducted.	No. of programmes	5	4	3				12	100	5	400	Requests received from industry for organizing skill upgradation programme
			Exhibitions participated.	No.	3	10	8				15	100	3	187	-
		Advanced training in harvest and post-harvest technologies.	Training in responsible fishing gear, post-harvest technology, seafood quality, biochemical and microbiological analysis.	No. of trainees	15	90	70				413	100	15	590	More requests received from industry and other stakeholders for organizing training programmes
		Commercialization of products and processes	Products and processes commercialized.	No.	1	2	1				1	90	0.9	100	-
		Analytical and consultancy services	Analytical and advisory support to the industry.	No.	7	50	40				750	100	7	1875	More samples and requests received from the processing industry for analytical support.
			Consultancy services undertaken	No.	3	2	1				6	100	3	600	More consultancy services request received than expected.

Efficient Functioning of the RFD System Administrative Reforms	12	Timely submission of RFD for 2012-13	On time submission	Date	2	23 May 2012	26 May, 2012					0	0				
		Timely submission of Results for 2012-13	On time submission	Date	1	1 May, 2013	2 May, 2013						0	0			
		Implement ISO 9001	Prepare ISO 9001 action plan	Date	1	4 June, 2012	5 June, 2012							0	0		
			Implementation of ISO 9001 action plan	Date	2	25 March, 2013	26 March, 2013							0	0		
		Implement mitigating strategies for reducing risk of corruption	% of implementation	%	2	100	95							0	0		
		Implementation of Sevottam	Independent Audit of Implementation of Citizen's Charter.	%	2	100	95							0	0		
			Independent Audit of implementation of public grievances redressal system	%	2	100	95							0	0		
												87.3					

Total Composite Score: 87.3
Rating: Very Good

Dr. Nikita Gopal
RFD Nodal Officer (CIFT)