

**Annual (April 1, 2011 to March 31, 2012) Performance Evaluation Report of RFD 2011-2012 of RSCs i.e. Institutes**

**Name of the Division:** Fisheries Division

**Name of the Institution:** Central Institute of Fisheries Technology (CIFT), Cochin-29

**RFD Nodal Officer:** Dr. M.R. Boopendranath

S.No.	Objectives	Weight	Actions	Success Indicators	Unit	Weight	Target / Criteria Value					Achievements	Performance	
							Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score	Weighted Score
1.	Development of improved and responsible fish harvesting systems	14	Development of responsible fishing gear and accessories.	Responsible fishing gear/accessories designed and developed.	No.	7	2	1	-	-	-	4	100	7.0
			Identification/development of Improved craft and gear materials.	Alternate material for fishing craft and gear identified/ evaluated.	No.	6	2	1	-	-	-	3	100	6.0
			Development/popularisation of bycatch reduction technologies	Bycatch reduction technologies developed / popularized.	No.	1	2	1				3	100	1.0
2.	Development of post-harvest technologies.	40	Development of technologies for fish processing and value addition.	Fish based products and processes developed.	No.	7	5	4	3	2	1	7	100	7.0

			Development of technologies for fish waste utilisation.	Products from fish wastes/ processes for fish waste utilisation developed.	No.	6	2	1	-	-	-	3	100	6.0
			Identification and development of improved packaging systems and materials.	Improved packaging materials and systems identified / developed.	No.	6	2	1	-	-	-	3	100	6.0
			Energy conservation in fish processing.	Design and development of solar dryers/ instrumentation for solar dryers.	No.	6	1	-	-	-	-	4	100	6.0
			Development of technologies for isolation of bioactive compounds and industrially important products from aquatic sources and nutrient profiling of fishes.	Bioactive compounds/ industrially important products identified/nutrient profiling/chemical contaminants done.	No.	5	2	1	-	-	-	27	100	5.0
			Development / implementation of quality and safety system for fish and fishery products.	Quality and safety system for fish and fishery products, developed / implemented.	No.	5	2	1	-	-	-	4	100	5.0

			Assessment of microbial seafood safety hazards and bio-prospecting of aquatic microbial resources.	Seafood borne pathogens characterized/ Biomolecules prospected from microbial sources.	No.	5	2	1	-	-	-	5	100	5.0
3.	Extension , training and consultancy.	35	Extension and HRD programmes for stakeholders in fisheries sector	Skill upgradation programmes conducted.	No. of programmes	5	4	3	2	1	0	4	100	5.0
				Exhibitions participated.	No.	3	10	8	6	4	2	33	100	3.0
			Advanced training in harvest and post-harvest technologies.	Training in responsible fishing gear.	No. of trainees	2	10	8	6	4	2	50	100	2.0
				Training in post-harvest technology.	No. of trainees	3	20	15	10	5	0	206	100	3.0
				Training in HACCP / Seafood Quality Assurance.	No. of trainees	4	60	40	20	10	0	174	100	4.0
				Training in Modern Analytical Techniques in Biochemistry .	No. of trainees	3	20	15	10	5	0	15	90	2.7
				Training in Laboratory Techniques in Microbiological Examination of Seafood.	No. of trainees	3	10	8	6	4	0	49	100	3.0
			Commercialization of products and processes	Products and processes commercialized.	No.	3	2	1	-	-	-	1	90	2.7
			Consultancy services	Analytical and advisory support to the industry.	No.	6	50	40	30	20	10	712	100	6.0
				Consultancy services undertaken	No.	3	2	1	-	-	-	11	100	3.0

4.	Mandatory Indicators	11	Timely submission of RFD and Results for 2011-12	On time submission of RFD for 2011-12	Date	2	10.6.11	13.6.11	14.6.11	15.6.11	16.6.11	7.6.2011; Revised submission 14.9.2011	100	2.0
				On time submission of Results for 2011-12	Date	1	1.5.12	2.5.12	3.5.12	4.5.12	5.5.12	Before 1.5.12	100	1.0
			Development of Strategic Plan (2011-16)	Strategic Plan for 2011-16) developed.	Date	2	10.12.11	12.12.11	14.12.11	16.12.11	18.12.11	10.12.11	100	2.0
			Identify potential areas of corruption related to organization activity and develop an action plan to mitigate them.	Potential areas of corruption related to organization activity identified and mitigation plan developed.	Date	2	10.12.11	12.12.11	14.12.11	16.12.11	18.12.11	10.12.11	100	2.0
			Implementation of Sevottam	Sevottam compliant system to implement, monitor and review Citizen's Charter created	Date	2	10.12.11	12.12.11	14.12.11	16.12.11	18.12.11	10.12.11	100	2.0
				Sevottam compliant system to redress and monitor public grievances created.	Date	2	10.12.11	12.12.11	14.12.11	16.12.11	18.12.11	10.12.11	100	2.0

**Total Composite Score: 99.4**  
**Rating: Excellent**

**Dr. M.R. Boopendranath**  
**RFD Nodal Officer (CIFT)**  
31 March 2012